

**Shaw Industries Group, Inc.**  
**Responsible Supply Chain Policy Regarding the Sourcing of Minerals from  
Conflict-Affected and High-Risk Areas**

In response to violence and human rights violations in the mining of certain minerals from the Conflict Region situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules to report, and disclosure requirements related to conflict minerals as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain conflict minerals that are “necessary to the functionality or production” of those products.

The definition of conflict minerals refers to the three T’s -- tin, tantalum, and tungsten, as well as gold. It also covers derivatives of cassiterite, columbite-tantalite, and wolframite. The U.S. Secretary of State may designate other minerals in the future. We support the humanitarian goal of ending violent conflict in the DRC and surrounding countries.

Shaw Industries Group, Inc. is committed to the responsible sourcing and reporting of conflict minerals throughout our supply chain.

To advance our efforts into supply chain transparency and comply with legal requirements, we contact all of our associated suppliers and verify that materials sourced are in compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. We expect the complete cooperation and responsiveness from each of our suppliers.

If you have questions, concerns or would like to file a formal complaint about our policy on conflict minerals please email Shaw’s Sustainable Sourcing team at [jeffrey.wells@shawinc.com](mailto:jeffrey.wells@shawinc.com).

Shaw makes the following commitments towards efficient processing and responses to all valid complaints. Shaw will:

- Evaluate and respond to complaints within 2 weeks;
- Investigate all complaints within 2 months;
- Immediately halt the use of sourced minerals found not to be in line with the company's procurement policy;
- Maintain records for all complaints and actions taken, to be made available to a third-party auditing company