



Shaw Industries Group, Inc.
Responsible Wood Procurement Policy

It is the policy of Shaw Industries Group, Inc. to procure and sell hardwood and hardwood products originating from responsible sources. To that end, Shaw Industries Group, Inc. commits to increasing our hardwood purchases from responsible known sources and avoiding hardwood from controversial sources.

Shaw Industries Group, Inc. is firmly committed to the legal trade of wood products. As such, we expect the same commitment from our suppliers. We will not knowingly purchase or use wood, wood fiber or products for distribution that originate from illegal logging.

Shaw Industries Group, Inc. has appointed a Program Administrator as the contact person responsible for implementing this policy.

The following are considered responsible sources within the context of this policy and in conformance with the amendments of the Lacey Act regarding the importation of wood, wood fiber or products, as well as Tier 1 of the Responsible Procurement Program:

1. FSC-Certified wood from any country
2. The United States of America when the forest of origin is located within:
 - a. States where growth exceeds removals (harvest) and mortality by volume, and
3. Outside the United States of America where:
 - a. The wood is covered by an NWFA-approved forest legality Standard Operating Procedure (SOP)

To implement these legal requirements, we have contacted all of our associated suppliers and verified the materials sourced are in compliance with applicable legal wood standards. Shaw Industries Group, Inc. is committed to making best efforts to identify the sources of wood used in the manufacture and sale of our products but recognizes the difficulty in achieving 100% certainty. We expect complete cooperation and responsiveness from each of our suppliers.

For this reason, Shaw Industries Group, Inc. invites stakeholders to contact the Program Administrator by email at jeffrey.wells@shawinc.com or by telephone at (706) 965-0982 to issue a formal complaint if it is believed that we are not meeting this policy. Shaw Industries Group, Inc. makes the following commitments towards efficient processing and responses to all valid complaints; Shaw Industries Group, Inc. shall:

- Evaluate and respond to complaints within 2 weeks;
- Investigate all complaints within 2 months;
- Immediately halt the use of wood found not to be in line with the company's procurement policy;
- Maintain records for all complaints and actions taken, to be made available to a third party auditing company.

February 2020