



Shaw Industries Chemical Management Policy

Shaw Industries Group, Inc.'s (Shaw) vision is to create a better future for our associates, our customers, and our communities. This policy ensures that our longstanding chemical management requirements and expectations are clearly and consistently communicated to all interested parties, including the suppliers of the materials and chemicals used to make the products we sell globally across our brands, including sourced finished goods. Adherence to this policy will help Shaw make informed product choices.

A: Principles

Our Chemical Management policy is based on the following principles:

Workplace Safety

We are committed to a safe and healthy workplace for our associates and visitors. We will evaluate the use of chemicals in our workplaces to minimize health hazards and impacts on the environment.

Product Safety & Compliance

Shaw will comply with the laws and regulations applicable to the chemicals used in our products in all the jurisdictions where Shaw does business. We will work with our supply partners to ensure the chemicals in their materials are approved for use in Shaw products. To support this and other policy principles, we encourage our supply partners to voluntarily share full compositional breakdowns of their products with Shaw or its third party assessors (defined for this policy as all known chemicals present at 100 parts per million (ppm) or greater).

Product Optimization

To align with customer, industry, and marketplace expectations and best practices, Shaw has placed voluntary restrictions on the use of certain substances of concern in our workplaces and our finished goods. We will collaboratively engage with our suppliers to identify substances for replacement with alternative solutions.

Product Transparency

We will create market relevant product disclosure documents to inform consumer choice and encourage our supply partners to do the same to support our efforts. All publicly shared product ingredient and chemical hazard information will respect the confidentiality agreements we have in place with our suppliers. More information on the product transparency documents Shaw has can be found at <https://shawinc.com/transparency>.

Green Chemistry

Shaw encourages product chemistry innovations by its supply partners that align with the principles of green chemistry, to help further reduce the human health and environmental impacts associated with the manufacture, use, and end of use of Shaw products.

Continuous Improvement

We will monitor our progress on implementing this policy through the establishment of key goals and metrics. Our progress will be reviewed regularly with our senior management.

B: Management of Chemicals

The following classes of chemicals shall not be used by Shaw's suppliers to produce the materials and chemicals used to make Shaw products, including sourced finished goods:

- Per and poly fluorinated alkyl substances (PFAS)
- Orthophthalates
- Halogenated Flame Retardants
- Heavy Metals (As, Cd, Cr(VI), Pb, Hg)
- Nonylphenol and Alkylphenol ethoxylates

In addition to the above restrictions, suppliers shall follow the disclosure requirements detailed below.

Initial Supplier Disclosures

All suppliers of purchased chemical products, raw materials or sourced goods that have NOT shared full composition information for their products with Shaw or its third party assessors shall **at minimum** disclose the following information to Shaw prior to the initial purchase of the product:

1. Disclose all chemical ingredients known to be present at 1000 ppm or more in the product supplied to Shaw. This information can be provided to Shaw staff or entered into the supplier portal of Shaw's online Bill of Materials (BOM) management software system; **AND**
2. Disclose the identity of all chemical ingredients that exceed the reporting thresholds listed in Shaw's Restricted Substances List (RSL) reporting form (<https://shawinc.com/RSL>); **AND**
3. Disclose the presence of all California Proposition 65 chemicals at any concentration or level.

Shaw may request additional disclosures or analytical testing from suppliers for products that contain recycled content, for materials that are used in certain third-party product certifications (e.g. Cradle to Cradle Certified Products Standard), or more generally to support Shaw's transparency efforts. These will be communicated on a case-by-case basis.

Ongoing Supplier Disclosure Management

To ensure Shaw has the most up to date information to continue to meet applicable regulatory and customer requirements, suppliers shall adhere to the following schedule:

- Updated product chemical disclosure documents shall be provided at least every two (2) years to account for regulatory changes that affect Shaw's RSL.
- Notwithstanding any provisions in other Sourcing documents (Raw Material Purchase Specs, Terms and Conditions, etc.), notice shall be provided for any planned process or formulation changes that change the chemical composition of the product(s) supplied to Shaw for Shaw's review and approval. Approved formulation changes shall require updates or revisions to the disclosure requirements in the "Initial Supplier Disclosure" section above.

If product regulations require Shaw to cease the use of a chemical substance in its product, Shaw will work with its suppliers on a substitution schedule consistent with the relevant regulations.

Policy Exceptions

Any circumstance that requires a deviation from this chemical policy must be approved in writing by a member of Shaw's Executive Leadership Team (ELT).