

Shaw Industries Group, Inc.
Safety, Health & Environmental Policy



As a global manufacturing leader, Shaw Industries Group, Inc. is firmly committed to safety, health and environmental excellence, both in its facilities and in the communities in which it operates.

Shaw is committed to complying with all applicable safety, health, and environmental laws and regulations.

Our people, products, and operations respect and comply with all applicable safety, health, and environmental laws and regulations. We educate associates in safe and healthful work practices and environmental protection measures, and expect compliance to safety, health, and environmental requirements.

Shaw is committed to ensuring that our operations are focused on reducing their impact on the environment and are safe and healthful for our associates and visitors and the surrounding community.

Shaw is dedicated to designing, constructing, maintaining and operating our facilities and transportation assets in a manner that protects our people, our communities, the environment and our physical resources.

All Shaw associates, and those who work on our behalf, have a personal responsibility for preventing harm to themselves, others and the environment by understanding and following the company's safety, health, and environmental rules and procedures.

Shaw is committed to continuous improvement, assessing and reporting our progress, and sharing best practices throughout all levels of the organization.

We establish challenging objectives and measure our progress to ensure continuous improvement in safety, health, and environmental performance.

We hold ourselves accountable for implementing this policy through regular management reviews, by setting goals, measuring and communicating our performance and progress, and by fostering a culture of continual improvement.

Shaw is committed to improving the positive interaction of our businesses with our people, the environment, our communities and our customers with methods that are socially responsible, scientifically based, and economically sound.

We actively pursue and implement innovative processes to reduce our impacts on the environment through recycling and other measures and, the conservation of natural resources. We encourage our associates to give back to their community through volunteering and serving in leadership positions within community organizations. Shaw promotes healthy lifestyles through education, programs and incentives for wellness initiatives.

Shaw is committed to designing the most sustainable products possible.

Consistent with Shaw's commitment to the Cradle to Cradle® philosophy, which applies safe materials and processes with products designed to be deconstructed and remanufactured back into themselves over and over again, we expect our associates and our suppliers to uphold Shaw's standards.

Shaw is committed to taking responsibility for our products.

We are committed to strategic partnerships and investments to reclaim and find innovative uses for our products at the end of their useful life. To this end, Shaw educates and informs customers and partners about the benefits of cradle-to-cradle design, life cycle studies and, the environmental benefits of product reclamation.

Shaw is committed to promoting awareness, implementation and compliance assurance of its Safety, Health, and Environmental Policy.

Safety, Health, and Environmental considerations are an integral part of our corporate strategic objectives, our commitment to sustainability, enterprise excellence, and our Code of Conduct. We continually strive toward a culture of safety, health and environmental performance excellence. We communicate this Policy publicly and to our associates, suppliers, partners and other stakeholders.

Management has the responsibility for assuring that this Policy is implemented through specific management systems, programs, initiatives, practices and procedures.

A handwritten signature in black ink that reads "Vance D. Bell".

Vance D. Bell, Chairman and CEO,
Shaw Industries Group, Inc.