

Official Rules for 50th Anniversary \$50,000 Giveaway

PARTICIPATION: No purchase necessary.

ELIGIBILITY: Only full-time Shaw Industries Group, Inc. associates are eligible to enter the contest.

Except as noted below, all associates who are 18 years of age or older at the time of entry and employed by Shaw Industries are eligible to participate. This contest is open to our entire global associate base. Contract and part-time associates are not eligible. To enter, each participant must complete create an account for The Scene by visiting this webpage: <http://bit.ly/TheShawScene> It is recommended, but not required, that associates also download The Scene app and install it on a mobile device. Visit the app store for Apple or Android and search for “**the_scene**”

GRAND PRIZE: On March 3, 2017, a drawing will be held every hour at Shaw’s 50th anniversary event. Associates that have attended the event will be entered to win \$1,000, which will be given away every hour to a random winner. To be eligible for these drawings, attendance is require. Once the event is complete, a random drawing will take place each week where an associate will be selected at random from those that have created an account on The Scene. A \$1,000 winner will be selected each week throughout the remainder of the year. Winners will be announced on The Scene.

HOW TO ENTER: Beginning 8:00 am EST on March 4 until 11:59 pm EST on December 27, 2017, Shaw associates may register for The Scene and become eligible to win the weekly \$1,000 drawing. Associates may create an account with The Scene at any time.

WINNER: A winner will be selected at random every Thursday and notified via The Scene. A form will be completed by the winner that is required by the Payroll department. Funds will be added to the winner’s paycheck at their next pay cycle.

All federal, state, and local taxes are the sole responsibility of the individual winner. The Grand Prize Winner will be issued a 1099 tax form for the ARV of the prize.

OTHER CONDITIONS: All federal, state and local laws apply. Only full-time employees of Shaw Industries Group, Inc. are eligible to enter. By entering, participants release Shaw Industries Group, Inc. from any and all liability for any injuries, losses, damages, misrepresentations or other claims of any kind caused by any prize or directly or indirectly resulting from acceptance, possession, use or misuse of any prize.